



## ***Environmental Policy***

At Daikin Applied UK, a member of the Daikin Group, we consider respect for the environment to be an integral part of corporate management. In all our activities, we feel the obligation to carry out initiatives that support the environment, while fully complying with legal requirements, at the same time promoting development of new products and innovative technologies that will result in a healthier world that gives greater respect to the environment. For this reason, the Management has chosen to adopt, promote and maintain an Environmental Management System compliant with ISO 14001:2015.

### **Daikin Applied UK's commitment is to:**

- Reduce CO2 emissions using solutions that allow energy savings by using energy that is produced 100% from renewable sources, periodically monitoring consumption and ensuring a constant reduction to become a CO2 neutral company by 2030.
- Reduce the overall quantity of waste landfill disposal, focusing on accurate waste segregation like non recyclables, recyclables, food waste and metals. Providing a continual raising of awareness about waste management.
- Use product with the lowest amount of volatile organic compounds (VOC) to reduce our Environmental impact.
- Comply as a minimum with all relevant Environmental legislation as well as other environmental requirements.
- DAPUK is committed to the prevention of Pollution

### **Continually improve performance by:**

- Measure and take action to reduce the carbon footprint of our business activities to meet our objectives and targets.
- assessment of risks and opportunities relating to environmental aspects of corporate processes.
- Involvement and awareness by the entire management structure, all employees and those who work on behalf of the organisation towards a culture of accountability, participation, and support for the environment.
- using suppliers capable of providing services that are as compliant as possible with the environmental management system adopted.

### **To meet our commitment, we will:**

- Monitor key objectives and targets for managing our environmental performance at least annually.
- Engage with stakeholders, including communicating internally and externally our environmental policy and performance.
- Work together with our people, service partners, suppliers, landlords and their agents to promote improved environmental performance.
- Promote appropriate consideration of sustainability and environmental issues in the services we provide to our customers.
- Monitor external environmental impacts and ensure the firms resilience to the potential risks.
- Review our environmental policy regularly.

In line with this philosophy, the Policy defines specific environmental objectives, which are periodically reviewed to assess progress and identify new areas for improvement. These objectives reflect the organisation's commitment to continuously enhancing its environmental performance.

To ensure full engagement and awareness, the Policy and its objectives are clearly communicated to all employees through appropriate channels. This promotes a shared understanding of environmental responsibilities and encourages active participation in achieving goals.

  
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