

Daikin Applied (UK) Ltd Company policy is to adopt a dynamic approach to Occupational Health and Safety management as part of the proactive strategy within the business. This is of the highest priority and proportionate to our business's objectives.

The Senior Management team within Daikin Applied (UK) Ltd will be accountable for its governance and is responsible for ensuring that the policy is integrated into the Company operating systems, with equal priority with other aspects of business management.

Implementation of the policy and its actions is the responsibility of every individual who works for the Company to ensure the Health and Safety of themselves, other employees, contractors, and visitors to our sites. Objectives and targets will be set to turn the Company's commitment to the prevention of injury and ill health into practice.

Appropriate Health and Safety training will be provided to enable employees to meet Daikin Applied (UK)'s objectives. However, individuals are also required to adhere to safety rules and work procedures, utilise the safety equipment provided and generally contribute to a safe and healthy working environment. The Company has incorporated mandatory training including aspects of Health and Safety which all employees are expected to complete on an annual basis.

Daikin Applied (UK) is committed to the prevention of injury and ill health, the elimination of hazards and the reduction of risks. Hazard identification, risk assessment and control measures will be used to ensure that employees, other contractors, and visitors to the premises do not have their Health and safety adversely affected by work operations.

Daikin Applied (UK) Ltd has a strong commitment to our employees' health and wellbeing. Our aim is to create and maintain a workplace environment that promotes the mental wellbeing of all employees while encouraging them to keep active and make healthy eating choices.

The Company will ensure worker participation, consult with employees and other interested parties, to ensure that this policy and the arrangements for Health and Safety are kept relevant and effective.

Daikin Applied (UK) shall consider the concerns and suggestions of all expressed interested parties and will work with suppliers who demonstrate Health & Safety concern through our Approval process.

The Company will fulfil its compliance obligations and regularly assess all relevant legal and other requirements relating to our work activities, together with this Health and Safety Policy and Daikin Applied UK's Occupational Health and Safety Management system, which will be reviewed annually to enhance performance.

The underlying principle of the Occupational Health and Safety Policy is to ensure a safe working place and environment along with safe working procedures whilst striving towards a Zero incident culture.

Breach of this policy can be considered as gross misconduct under Daikin Applied (UK)'s disciplinary procedures.

Daikin Applied (UK) is committed to continual improvement in safety performance and ensuring that the delivery of the health and safety management system is adequately resourced to enable the full implementation of this policy and is maintained to accreditation standard ISO 45001:2018. This commitment includes the provision of sufficient resources, management, and employee time, as well as training and health and safety advisory support.



Valerio Micali
Managing Director

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