

Daikin Applied (UK) Ltd company policy is to adopt a dynamic approach to Occupational Health and Safety management as part of the proactive- strategy within the business. This is of the highest priority and proportionate with our business's objectives.

The Senior Management team within Daikin Applied (UK) Ltd will be accountable for its governance, it is their responsibility to ensure that the policy is integrated into the Company operating systems, ensuring equal priority with other aspects of business management.

Implementation of the policy and its actions will be the responsibility of every individual who works for the company to ensure the Health and Safety of themselves, other employees, contractors, and visitors to site. Objectives and targets will be set to demonstrate the company's commitment to the prevention of injury and ill health.

Appropriate Health and Safety training will be provided to enable employees to meet Daikin Applied (UK)'s objectives. However, individuals will be required to adhere to safety rules and work procedures, utilise safety equipment provided and generally contribute to a safe and healthy environment. The company has incorporated mandatory training which includes aspects of Health and Safety which all employees are expected to complete on an annual basis.

Daikin Applied (UK) is committed to the prevention of injury and ill health, the elimination of hazards and reducing risks. Hazard identification, risk assessment and control measures will be used to ensure that employees, other contractors, and visitors to the premises do not have their Health and safety adversely affected by work operations.

Daikin Applied (UK) Ltd has a strong commitment to our employees' health and wellbeing. Our aim is to create and maintain a workplace environment that promotes the mental wellbeing of all employees and encourages employees to keep active and make healthy eating choices.

The company will ensure worker participation; consult with employees and other interested parties to ensure that this policy and the arrangements for Health and Safety are kept relevant.

Daikin Applied (UK) shall consider the concerns and suggestions of all expressed interested parties and use suppliers who demonstrate Health & Safety concern through our Approval process.

The company will fulfil its compliance obligations in addition to regularly reviewing relevant legal requirements and other requirements that relate to our work activities along with this Health and Safety Policy which will be reviewed annually.

Regular reviews of Daikin Applied UK's Occupational Health and Safety Management system will be conducted to enhance performance.

The underlying principle of the Occupational Health and Safety Policy is to ensure a safe working place and environment along with safe working procedures whilst striving towards a Zero incident culture.

Breach of this policy can be considered as gross misconduct under Daikin Applied (UK)'s disciplinary procedures.

Daikin Applied (UK) is committed to continual improvement in safety performance and ensuring that the delivery of the health and safety management system is adequately resourced to enable the full implementation of this policy and is maintained to accreditation standard ISO 45001:2018. This commitment includes the provision of sufficient resources, management, and employee time, as well as training and health and safety advisory support.



Valerio Micali
Managing Director

16th April 2025