

It is the policy of Daikin Applied (UK) Ltd to adopt a dynamic approach to Occupational Health, Safety and Environmental management as part of the proactive- strategy within the business. This is of the highest priority and proportionate with the business's objectives.

Daikin Applied (UK) policy will be maintained through the Senior Management team who are accountable for its implementation and governance, and it is their responsibility to ensure that the policy is integrated into the Company operating systems, ensuring equal priority with other aspects of business management. Objectives and targets will be set to demonstrate their commitment to the prevention of injury and ill health and to that of pollution and protection of the environment.

Appropriate Health, Safety & Environmental training will be provided to enable employees to meet Daikin Applied (UK)'s objectives. However, individuals will be required to adhere to safety rules and work procedures, utilise safety equipment provided and generally contribute to a safe and healthy environment.

Daikin Applied (UK) is committed to the prevention of injury and ill health, the elimination of hazards and reducing risks. Hazard identification, risk assessment and control measures will be used to ensure that employees, other contractors, and visitors to the premises do not have their Health and safety adversely affected by work operations.

The company will ensure worker participation; consult with employees and other interested parties to ensure that this policy and the arrangements for Health and Safety are kept relevant.

Daikin Applied (UK) shall consider the concerns and suggestions of all expressed interested parties and use suppliers who demonstrate environmental concern through our Green Procurement Policy.

The business will strive to reduce consumption of energy in our operations and reuse rather than dispose whenever possible. Daikin Applied (UK) will aim to be a base to achieve zero CO2 emissions based on the Daikin Environmental Vision 2050 and promote recycling through our waste management partner.

The company will fulfil its compliance obligations in addition to regularly reviewing relevant legal requirements and other requirements that relate to our work activities along with this Health, Safety & Environmental Policy which will be reviewed annually.

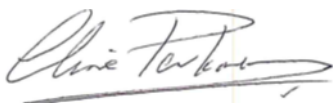
Regular reviews of its Daikin Applied UK's Health, Safety & Environmental Management system will be conducted to enhance performance.

The underlying principle of the Health, Safety & Environmental Policy is to ensure a safe working place and environment along with safe working procedures whilst striving towards a Zero incident culture.

Breach of this policy can be considered as gross misconduct under Daikin Applied (UK)'s disciplinary procedures.

Daikin Applied (UK) is committed to continual improvement in safety performance and ensuring that the delivery of the health and safety management system is adequately resourced to enable the full implementation of this policy and is maintained to accreditation standard ISO 45001:2018. This commitment includes the provision of sufficient resources, management, and employee time, as well as training and health and safety advisory support

**19<sup>th</sup> April 2022**



**Clive Parkman**

Managing Director – Daikin Applied (UK) Ltd